



David Watson

Education/Certification

Masters in Educational Administration – Seattle University, Seattle WA, 2019

Masters in Teaching – Northwest University School of Education, Kirkland WA, 2015

Masters in Leadership and Organizational Studies – Fresno Pacific University, Fresno CA, 2013

Bachelors of Arts – California State University Sacramento, Sacramento CA, 2001

Educational Administrative Certificate – Issued November 2019

Teaching Certificate – Issued October 2017

Dare to Lead Trained – Issued December 2020

Work Experience

David Watson Consulting

December 2020 – Present

- Work collectively with various organizations and age groups to create a more inclusive, courageous, and accessible environment.
- Assist with ensuring the concepts of Inclusion, Diversity, Equity and Access (IDEA) are understood, and appropriately implemented within the confines of an organization.
- Building cohesive workspaces which celebrate and promote both individual and holistic creativity within the workplace.
- Emphasize the importance of an all-inclusive environment allowing everyone to celebrate their diversity, teach others and cultivate spaces of belonging and authenticity.
- Providing strategic feedback in an equitable fashion while focusing on the importance of both individual and group voice.
- Exploring the importance of leadership within an organization:
 - Leading by example
 - Creating and maintaining an inclusive work environment
 - Fostering a work environment where staff members have the freedom to be both creative and innovative



Speaking Engagements

- 2021 Mentor Washington Keynote Speaker
 - Discussed the importance of mentorship and creating access for individuals
- 2021 Workforce Summit 2.0
 - Association of Washington Business (AWB)
 - Discussed the benefit of organizations investing in their staff members
- 2020 Renton New Teacher's Event
 - Focused on the positive impact teachers can have in the lives of their students

Lunch and Learns

- DNA Advertising Agency
 - Discussed the importance of organizations creating access to diverse populations and providing individuals with the tools and freedom to dive deep into their creativity

Clients

- Five schools within the Archdiocese of Seattle
 - Focusing on the importance of creating and maintaining an inclusive environment for both students and staff
- Seattle Thunderbirds Hockey Team
 - Focusing on the importance of celebrating diversity and how microaggressions and bias can have negative outcomes within the organization
- Northshore Utility District
 - Creating a more inclusive working environment
 - Importance of having Courageous Conversations

Collaborations

- Collaborating with 501 Commons and their Executive Services Corps to collectively develop IDEA trainings and keynote speaking engagements with staff and other non-profit organizations

*** References Available Upon Request**